Financial Report
with Supplemental Information
June 30, 2008

	Contents
Report Letter	I
Management's Discussion and Analysis	2-3
Basic Financial Statements	
Statement of Plan Assets	4
Statement of Changes in Plan Assets	5
Notes to Financial Statements	6-12
Supplemental Information	13
Statement of Changes in Plan Assets by Fund	14-19

#### Plante & Moran, PLLC



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#### Independent Auditor's Report

To the Honorable Mayor, Members of the City Council, and Commissioners of the Board of Water and Light Lansing Board of Water and Light Employees' Defined Contribution Pension Plan City of Lansing, Michigan

We have audited the accompanying statement of plan assets of Lansing Board of Water and Light Employees' Defined Contribution Pension Plan (the "Plan") as of June 30, 2008 and 2007 and the related statement of changes in plan assets for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the plan assets of the Plan at June 30, 2008 and 2007 and the changes in plan assets for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The statement of changes in plan assets by fund (supplemental information) is presented for the purpose of additional analysis of the basic financial statements rather than to present information regarding the plan assets and changes in plan assets of the individual funds. The statement of changes in plan assets by fund is not a required part of the basic financial statements. The statement of changes in plan assets by fund has been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

The management's discussion and analysis on pages 2 and 3 is not a required part of the basic financial statements but is supplemental information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management, regarding the methods of measurement and presentation of the required supplemental information. However, we did not audit the information and express no opinion on it.

Plante & Moran, PLLC



### **Management's Discussion and Analysis**

### **Using this Annual Report**

This annual report consists of two parts (I) management's discussion and analysis (this section) and (2) the basic financial statements. The financial statements also include notes that explain some of the information in the financial statements and provide more detailed data.

#### **Condensed Financial Information**

The table below compares key financial information in a condensed format between the current year and the prior two years:

	2008		2007			2006
Assets held in trust:						
Mutual funds	\$	117,829,370	\$	132,326,450	\$	117,908,446
Participant loans and other	_	3,732,949		3,836,650	_	3,828,764
Total assets held in trust	<u>\$</u>	121,562,319	<u>\$</u>	136,163,100	<u>\$</u>	121,737,210
Changes in plan assets:						
Net investment income	\$	(9,754,272)	\$	19,360,597	\$	10,433,314
Employer and participant contributions		5,448,034		5,055,280		5,617,142
Benefits paid to participants		(9,813,167)		(9,772,635)		(7,372,593)
Loan defaults and other decreases		(481,376)		(217,352)		(525,124)
Net change in plan assets	\$	(14,600,781)	\$	14,425,890	\$	8,152,739

During fiscal year 2008, net investment income was a negative \$9.7 million due to the decline of the stock market as a whole. We believe that this performance is in line with the normal volatility experienced by the stock and bond markets.

The benefits paid to participants have slightly increased over fiscal year 2007 as more participants reach retirement age and begin to draw upon their pensions.

#### **Investment Objectives and Asset Allocation**

The principal purpose of the Plan is to provide benefits at a normal retirement age; the principal goal of the investment of the funds should be both security and long-term stability with moderate growth commensurate with the anticipated retirement dates of participants. Investments, other than "fixed-dollar" investments, should be included among the Plan's investment options to prevent erosion of value by inflation. However, investments should be sufficiently liquid to enable the Plan, on short notice, to make some distributions in the event of the termination, death, or disability of a participant.

### **Management's Discussion and Analysis (Continued)**

The Plan allows each participant to direct the investment of the funds in his or her plan accounts. The Lansing Board of Water and Light (the BWL) will offer various investment options (consistent with the investment policy statement), among which participants may choose to invest their respective interests in the Plan. The BWL periodically reviews the performance of investment options available to participants to ensure that each such option is meeting its investment objectives.

#### **Investment Results**

The fiscal year ended June 30, 2008 saw negative net investment income due to the decline of the stock market as a whole. We believe that this is in line with the normal volatility experienced by the stock market.

#### **Other Changes in Plan Assets**

In fiscal year 2008, the BWL issued a request for proposal (RFP) for a retirement and savings plan administrator for the Plan. Currently, the RFP responses are being evaluated and a recommendation will be made in fiscal year 2009.

### Future Events

Other than a potential change in the plan administrator as discussed above, the BWL has no current plans to revise the terms of its defined contribution pension plan.

#### **Contacting the Plan's Management**

This financial report is intended to provide a general overview of the Plan's finances and to show accountability for the money it receives. If you have questions about this report or need additional information, we welcome you to contact the office of Susan Devon, chief financial officer and executive director of administration, at P.O. Box 13007, Lansing, Michigan 48901-3007.

### **Statement of Plan Assets**

		June 30			
		2008	2	007	
Assets - Participant-directed investments (Note I)					
Mutual funds:					
Stable Value Fund - Stable Value 30	\$	24,952,515	\$ 2	25,885,420	
Income funds:					
Dryden High Yield Z		2,211,391		2,585,931	
PIMCO Total Return Bond Admin		4,508,128		3,401,765	
Balanced funds - American Balanced A		5,194,480		5,538,317	
Growth and income funds:					
Jennison Utility Z		3,147,810		2,865,522	
Jennison Value Z		1,717,631		2,056,266	
Mutual Qualified Income A		5,059,237		6,196,604	
Dryden Stock Index I		7,216,937		8,859,877	
Target Conservative Growth Z		504,389		577,288	
Growth funds:					
Mutual Discovery A		6,778,703		8,158,180	
Jennison U.S. Emerging Growth Z		2,581,353		2,430,937	
Target Moderate Growth Z		4,588,169		4,428,919	
Target High Growth Z		1,207,767		1,249,960	
Jennison Small Company Z		1,890,029		2,335,647	
Jennison Blend Z		4,416,939		4,891,630	
Scudder-Dreman High Return Equity A		9,590,879	I	3,417,337	
Franklin Small-Mid Cap Growth A		7,992,341		9,732,142	
Jennison Growth Z		4,535,350		4,183,899	
Dreyfus Small Cap Stock Index		937,024		1,028,835	
ALLIANZ NFJ Small Cap Value A		2,925,922		3,053,014	
International funds:					
Dryden International Value Z		1,127,182		1,346,873	
Templeton Growth A		9,421,184	I	2,507,571	
MFS Global Total Return A		1,551,630		1,449,433	
Specialty funds:					
Eaton Vance Worldwide Sciences A		1,320,489		1,471,542	
Scudder Technology A		1,810,205		2,070,847	
Janus Global Technology		641,686		602,694	
Total mutual funds		117,829,370	13	32,326,450	
Self-directed brokerage account		721,121		838,601	
Participant Ioans		3,011,828		2,998,049	
Assets Held in Trust for Pension Benefits	<u>\$</u>	121,562,319	\$ 130	6,163,100	

## Statement of Changes in Plan Assets

	Year Ended June 30			
	2008	2007		
Increase				
Investment income (loss):				
Net (depreciation) appreciation in fair				
value of investments	\$ (11,764,286)	\$ 17,618,836		
Interest income	238,165	199,887		
Dividend income	1,771,849	1,541,874		
Total investment (loss) income	(9,754,272)	19,360,597		
Employer contributions (Note 1)	5,128,206	5,028,681		
Participant rollover contributions	319,828	26,599		
Total increases, net of realized and				
unrealized gains and losses	(4,306,238)	24,415,877		
Decrease				
Benefits paid to participants	9,813,167	9,772,635		
Loan defaults	393,395	91,132		
Participants' loan fees	18,165	13,615		
Other	69,816	112,605		
Total decreases	10,294,543	9,989,987		
Net Change in Assets Held	(14,600,781)	14,425,890		
Assets Held in Trust for Pension Benefits				
Beginning of year	136,163,100	121,737,210		
End of year	\$ 121,562,319	\$ 136,163,100		

### Notes to Financial Statements June 30, 2008 and 2007

### Note I - Description of the Plan

The following description of Lansing Board of Water and Light Employees' Defined Contribution Pension Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

**General** - The Plan was established by the Lansing Board of Water and Light (the BWL) in 1997 under Section 5-203 of the City Charter. Prior to its establishment, the BWL sponsored a defined benefit plan (Plan for Employees' Pensions of the Board of Water and Light - City of Lansing, Michigan - Defined Benefit Plan) in which substantially all employees of the BWL were participants. Effective December 1, 1997, all active participants of the defined benefit plan were required to make an irrevocable choice to either remain in the defined benefit plan or move to the newly established defined contribution plan (Lansing Board of Water and Light Employees' Defined Contribution Plan). Those participants who elected to move to the defined contribution plan received lump-sum distributions from the defined benefit plan, which were rolled into their accounts in the new defined contribution plan. Of the 760 active participants who were required to make this election, 602 elected to convert their retirement benefits to the newly established defined contribution plan. As a result of this action, effective December 1, 1997, the Board of Commissioners transferred \$75,116,470 to the newly established defined contribution plan, reflecting the plan participants' accumulated benefits as of said date.

The plan administrator controls and manages the operation and administration of the Plan and has contracted with Prudential Investments Retirement Services to perform certain administrative services.

**Contributions** - For employees hired before January 1, 1997, the BWL is required to contribute 15 percent of the employees' compensation. For employees hired on or after January 1, 1997, the BWL is required to contribute 8.1 percent of the employees' compensation. In addition, the BWL is required to contribute an additional 3.0 percent of the employees' compensation for all employees who are not eligible to receive overtime pay and 0.5 percent of the employees' compensation for all non-bargaining employees. The Board of Commissioners of the Board of Water and Light - City of Lansing may amend the Plan's provisions and contribution requirements.

### Notes to Financial Statements June 30, 2008 and 2007

### Note I - Description of the Plan (Continued)

**Participant Accounts** - Each participant's account is credited with the participant's rollover contributions and withdrawals, as applicable, and allocations of the BWL's contributions and plan earnings. Allocations are based on participants' earnings or account balances, as defined in the plan document. Forfeited balances of terminated participants' nonvested accounts are used to reduce future BWL contributions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

As of June 30, 2008, there were 821 participants in the Plan, of which 695 were active employees. As of June 30, 2007, there were 801 participants in the Plan, of which 691 were active employees.

**Vesting** - Participants vest in the BWL contribution and related earnings at the rate of 20 percent per year after completion of three years of service. Participants become fully vested after seven years of service.

**Investment Options** - Participants may direct contributions in any of the following investment options, which are administered by Prudential Investments Retirement Services. Since Prudential Investments Retirement Services is the custodian as defined by the Plan, transactions in the Prudential funds qualify as transactions with parties-in-interest.

Stable Value - Seeks safety of principal, adequate liquidity, and returns superior to shorter maturity alternatives by actively managing a diversified portfolio of assets issued by highly rated financial institutions and corporations as well as obligations of the U.S. government or its agencies. This type of investment option consists of the following fund:

#### Stable Value 30

*Income* - Seeks to maximize current income, with capital appreciation as a secondary consideration, by investing primarily in debt securities issued by the U.S. government or its agencies and domestic and foreign corporations. This type of investment option consists of the following funds:

- Dryden High Yield Z
- PIMCO Total Return Bond Admin

### Notes to Financial Statements June 30, 2008 and 2007

### Note I - Description of the Plan (Continued)

Balanced - Seeks both current income and capital appreciation by investing in a combination of stocks, bonds, and money market instruments. This type of investment option consists of the following fund:

American Balanced A

Growth and Income - Seeks capital appreciation and current income by investing primarily in common and preferred stocks of corporations typically selected for both appreciation potential and dividend-paying ability. This type of investment option consists of the following funds:

- Jennison Utility Z
- Jennison Value Z
- Mutual Qualified Income A
- Dryden Stock Index I
- Target Conservative Growth Z

Growth - Seeks long-term capital appreciation by investing primarily in equity securities of companies with above-average growth prospects. Current income is a secondary concern. This type of investment option consists of the following funds:

- Mutual Discovery A
- Jennison U.S. Emerging Growth Z
- Target Moderate Growth Z
- Target High Growth Z
- Jennison Small Company Z
- Jennison Blend Z
- Scudder-Dreman High Return Equity A
- Franklin Small-Mid Cap Growth A
- Jennison Growth Z
- Dreyfus Small Cap Stock Index
- ALLIANZ NFJ Small Cap Value A

### Notes to Financial Statements June 30, 2008 and 2007

### Note I - Description of the Plan (Continued)

International - Seeks long-term capital appreciation by investing primarily in equity securities of issuers located outside of the U.S. This type of investment option consists of the following funds:

- Dryden International Value Z
- Templeton Growth A
- MFS Global Total Return A

Specialty - Seeks capital appreciation by concentrating its investments in securities of companies within specific industries or sectors. This type of investment option consists of the following funds:

- Eaton Vance Worldwide Sciences A
- Scudder Technology A
- Janus Global Technology

**Self-directed Brokerage Account** - Participants with a minimum account balance of \$50,000 may transfer from their fund accounts a minimum of \$10,000 up to a maximum of 50 percent of their account balances to a self-directed brokerage account. Eligible investments are equity securities traded on U.S. exchanges valued at greater than \$5 and over 400 mutual funds from 18 investment management companies. Participants pay a \$100 annual account fee plus applicable commissions.

Loans to Participants - Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50 percent of their account balances. Loan transactions are treated as transfers between the investment fund and the loan fund. Loan terms range from one to five years or up to 20 years for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates as determined periodically by the plan administrator. Principal and interest are paid ratably through payroll deductions.

**Payment of Benefits** - Upon termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or choose from a variety of periodic payment options.

### Notes to Financial Statements June 30, 2008 and 2007

### **Note 2 - Summary of Significant Accounting Policies**

**Basis of Accounting** - The financial statements of the Plan have been prepared using the accrual method of accounting in accordance with Governmental Accounting Standards Board (GASB) Statement No. 25, Financial Reporting for Defined Benefit Pension Plans and Note Disclosures for Defined Contribution Plans.

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition - The investments are stated at market value based on closing sales prices reported on recognized securities exchanges on the last business day of the year, or for listed securities having no sales reported, and for unlisted securities, upon the last reported bid prices on that date. The mutual funds are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year end.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date.

**Valuation of Loans to Participants** - The loans to participants are valued at cost plus accrued interest, which approximates fair value.

**Expenses** - The Plan's expenses are paid by the BWL as provided by the plan document.

**Regulatory Status** - The Plan is not subject to the reporting requirements of the Employee Retirement Income Security Act of 1974 (ERISA) as it has been established for the benefit of a governmental unit.

### Notes to Financial Statements June 30, 2008 and 2007

#### Note 3 - Investments

Michigan Compiled Laws Section 129.91 (Public Act 20 of 1943, as amended) authorizes local governmental units to make deposits and invest in the accounts of federally insured banks, credit unions, and savings and loan associations that have offices in Michigan. The local unit is allowed to invest in bonds, securities, and other direct obligations of the United States or any agency or instrumentality of the United States; repurchase agreements; bankers' acceptances of United States banks; commercial paper rated within the two highest classifications, which matures not more than 270 days after the date of purchase; obligations of the State of Michigan or its political subdivisions, which are rated as investment grade; and mutual funds composed of investment vehicles that are legal for direct investment by local units of government in Michigan.

The pension trust fund is also authorized by Michigan Public Act 314 of 1965, as amended, to invest in certain reverse repurchase agreements, stocks, diversified investment companies, annuity investment contracts, real estate leased to public entities, mortgages, real estate, debt or equity of certain small businesses, certain state and local government obligations, and certain other specified investment vehicles.

The Plan's deposits and investment policies are in accordance with statutory authority.

#### Risks at June 30, 2008

**Custodial Credit Risk of Bank Deposits** - At the end of the year, the Plan has no bank deposits.

**Credit Risk** - State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Plan has no investment policy that would further limit its investment choices. As of year end, the credit quality ratings of debt securities (other than the U.S. government) are as follows:

			Rating	
Investment	 Fair Value	Rating	Organization	
Mutual funds	\$ 117,829,370	Not rated	Not rated	

### Notes to Financial Statements June 30, 2008 and 2007

#### **Note 3 - Investments (Continued)**

#### Risks at June 30, 2007

**Custodial Credit Risk of Bank Deposits** - At the end of the year, the Plan has no bank deposits.

**Credit Risk** - State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Plan has no investment policy that would further limit its investment choices. As of year end, the credit quality ratings of debt securities (other than the U.S. government) are as follows:

			Rating	
Investment	 Fair Value	Rating	Organization	_
Mutual funds	\$ 132,326,450	Not rated	Not rated	

#### **Note 4 - Plan Termination**

Although it has not expressed any intention to do so, the BWL has the right under the Plan to terminate the Plan subject to the provisions set forth in Article 12 of the Plan. In the event of any termination of the Plan, or upon complete or partial discontinuance of contributions, the accounts of each affected participant shall become fully vested.

#### Note 5 - Tax Status

The Plan obtained its determination letter dated March 14, 2002, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has since been amended. Management believes the Plan continues to operate as a qualified plan. Therefore, no provision for income taxes has been included in the Plan's financial statements.

# **Supplemental Information**

## Statement of Changes in Plan Assets by Fund

	Stable Value Fund				
	Year Ended June 30				
	2008	2007			
Increase					
Investment income:					
Net appreciation (depreciation)					
in fair value of investments	\$ 1,15	2,705 \$	1,154,579		
Interest income	40	6,701	42,715		
Dividend income		-	(60)		
Employer contributions	76	1,827	763,615		
Participant rollover contributions	•	9,963	5,017		
Loan repayments	242	2,234	210,933		
Other		(890)	(6,578)		
Total increases, net of					
realized and					
unrealized gains					
and losses	2,217	2,540	2,170,221		
Decrease					
Benefits paid to participants	3,36	6,764	3,395,988		
Loans to participants	283	3,576	204,539		
Loan defaults		-	-		
Participants' loan fees	<u> </u>	7,853	6,129		
Total decreases	3,656	8,193	3,606,656		
Net (Increase) Decrease Prior to					
Interfund Transfers	(1,44	5,653)	(1,436,435)		
Interfund Transfers	512	2,748	1,939,820		
Net Increase (Decrease)	(93)	2,905)	503,385		
Assets Held in Trust for Pension Benefits					
Beginning of year	25,88	5,420	25,382,035		
End of year	\$ 24,952	<u>,515</u>	25,885,420		

	Income Funds					Balanced Funds			
	Year Ended June 30					Year Ended June 30			
		2008		2007		2008		2007	
Increase									
Investment income:									
Net appreciation (depreciation)									
in fair value of investments	\$	(9,752)	\$	77,095	\$	(587,278)	\$	608,45 l	
Interest income		8,601		7,854		9,059		6,240	
Dividend income		387,681		345,385		152,088		131,830	
Employer contributions		235,404		253,324		212,163		211,389	
Participant rollover contributions		27,266		1,152		-		-	
Loan repayments		39,035		42,957		37,066		37,639	
Other		(299)		(252)		(39)		(38)	
Total increases, net of									
realized and									
unrealized gains									
and losses		687,936		727,515		(176,941)		995,511	
Decrease									
Benefits paid to participants		486,450		314,848		162,127		259,801	
Loans to participants		45,028		48,830		50,025		18,282	
Loan defaults		-		-		-		-	
Participants' loan fees		651		1,262		773	_	713	
Total decreases		532,129		364,940		212,925		278,796	
Net Increase (Decrease) Prior to									
Interfund Transfers		155,807		362,575		(389,866)		716,715	
Interfund Transfers		576,016	_	(169,159)	_	46,029		207,193	
Net Increase (Decrease)		731,823		193,416		(343,837)		923,908	
Assets Held in Trust for Pension Benefits									
Beginning of year		5,987,696		5,794,280		5,538,317		4,614,409	
End of year	\$	6,719,519	<u>\$</u>	5,987,696	<u>\$</u>	5,194,480	<u>\$</u>	5,538,317	

	Growth and Income Funds					Growth Funds			
	Year Ended June 30					Year Ended June 30			
		2008		2007		2008		2007	
Increase				_		_			
Investment income:  Net appreciation (depreciation)  in fair value of investments	\$	(2,354,726)	\$	3,701,516	\$	(6,915,569)	\$	8,817,683	
Interest income	Ψ	28,111	Ψ	23,921	Ψ	110,287	Ψ	90,199	
Dividend income		395,360		330,499		590,628		508,834	
Employer contributions		670,600		670,881		2,486,743		2,425,931	
Participant rollover contributions		27,480		, -		165,326		16,898	
Loan repayments		131,481		135,407		518,272		558,806	
Other		(361)		(1,579)		(741)		216	
Total increases, net of realized and unrealized gains									
and losses		(1,102,055)		4,860,645		(3,045,054)		12,418,567	
Decrease									
Benefits paid to participants		1,441,222		1,442,517		3,227,185		3,381,257	
Loans to participants		194,429		140,433		771,414		636,371	
Loan defaults		-		-		-		-	
Participants' loan fees		3,091		2,365		3,613		3,008	
Total decreases		1,638,742		1,585,315		4,002,212		4,020,636	
Net (Increase) Decrease Prior to Interfund Transfers		(2,740,797)		3,275,330		(7,047,266)		8,397,931	
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Interfund Transfers		(168,756)		(1,685,674)		(418,758)		(1,443,669)	
Net Increase (Decrease)		(2,909,553)		1,589,656		(7,466,024)		6,954,262	
Assets Held in Trust for Pension Benefits									
Beginning of year		20,555,557		18,965,901		54,910,500		47,956,238	
End of year	\$	17,646,004	<u>\$</u>	20,555,557	\$	47,444,476	<u>\$</u>	54,910,500	

	Internation	onal Funds	Specialty Funds			
	Year End	ed June 30	Year Ended June 30			
	2008	2007	2008	2007		
Increase						
Investment income:  Net appreciation (depreciation)						
in fair value of investments	\$ (2,663,318)	\$ 2,460,296	\$ (362,122)	\$ 711,451		
Interest income	22,554	15,868	12,852	13,090		
Dividend income	243,338	225,386	2,754	-		
Employer contributions	582,302	492,889	179,167	210,652		
Participant rollover contributions	16,142	3,131	73,651	401		
Loan repayments	100,995	88,436	54,164	54,294		
Other	(188)	(278)	(100)	(508)		
Total increases, net of realized and unrealized gains						
and losses	(1,698,175)	3,285,728	(39,634)	989,380		
Decrease						
Benefits paid to participants	959,642	702,753	169,777	275,471		
Loans to participants	173,248	110,746	79,898	57,971		
Loan defaults	-	-	-	-		
Participants' loan fees	538	138	1,646			
Total decreases	1,133,428	813,637	251,321	333,442		
Net (Increase) Decrease Prior to						
Interfund Transfers	(2,831,603)	2,472,091	(290,955)	655,938		
Interfund Transfers	(372,278)	1,584,410	(81,748)	(459,062)		
Net Increase (Decrease)	(3,203,881)	4,056,501	(372,703)	196,876		
Assets Held in Trust for Pension Benefits						
Beginning of year	15,303,877	11,247,376	4,145,083	3,948,207		
End of year	\$ 12,099,996	\$ 15,303,877	\$ 3,772,380	\$ 4,145,083		

	Total Mut	ual Funds	Brokerage Account Year Ended June 30			
	Year Ende	ed June 30				
	2008	2007	2008	2007		
Increase						
Investment income:						
Net appreciation (depreciation)						
in fair value of investments	\$ (11,740,060)	\$ 17,531,071	\$ (24,226)	\$ 87,765		
Interest income	238,165	199,887	-	-		
Dividend income	1,771,849	1,541,874	-	-		
Employer contributions	5,128,206	5,028,681	-	-		
Participant rollover contributions	319,828	26,599	-	-		
Loan repayments	1,123,247	1,128,472	-	-		
Other	(2,618)	(9,017)				
Total increases, net of realized and						
unrealized gains						
and losses	(3,161,383)	25,447,567	(24,226)	87,765		
Decrease						
Benefits paid to participants	9,813,167	9,772,635	-	-		
Loans to participants	1,597,618	1,217,172	1	-		
Loan defaults	-	-	-	-		
Participants' loan fees	18,165	13,615				
Total decreases	11,428,950	11,003,422				
Net (Increase) Decrease Prior to						
Interfund Transfers	(14,590,333)	14,444,145	(24,227)	87,765		
Interfund Transfers	93,253	(26,141)	(93,253)	26,141		
Net Increase (Decrease)	(14,497,080)	14,418,004	(117,480)	113,906		
Assets Held in Trust for Pension Benefits						
Beginning of year	132,326,450	117,908,446	838,601	724,695		
End of year	\$117,829,370	\$132,326,450	\$ 721,121	\$ 838,601		

	 Participa	nt L	oans.	Total Investments			
	 Year Ende	ed Ju	ıne 30	Year Ended June 30			
	2008		2007	2008	2007		
Increase					_		
Investment income:							
Net appreciation (depreciation)							
in fair value of investments	\$ -	\$	-	\$ (11,764,286)	\$ 17,618,836		
Interest income	-		-	238,165	199,887		
Dividend income	-		-	1,771,849	1,541,874		
Employer contributions	-		-	5,128,206	5,028,681		
Participant rollover contributions	-		-	319,828	26,599		
Loan repayments	(1,123,246)		(1,128,472)	-	-		
Other	 (67,198)		(5,617)	(69,816)	(14,634)		
Total increases, net of realized and unrealized gains							
and losses	(1,190,444)		(1,134,089)	(4,376,054)	24,401,243		
Decrease							
Benefits paid to participants	-		_	9,813,167	9,772,635		
Loans to participants	(1,597,618)		(1,119,201)	-	97,971		
Loan defaults	393,395		91,132	393,395	91,132		
Participants' loan fees	 			18,165	13,615		
Total decreases	 (1,204,223)		(1,028,069)	10,224,727	9,975,353		
Net Increase (Decrease) Prior to	12.770		(10( 020)	(14 (00 701)	14 425 000		
Interfund Transfers	13,779		(106,020)	(14,600,781)	14,425,890		
Interfund Transfers	 						
Net Increase (Decrease)	13,779		(106,020)	(14,600,781)	14,425,890		
Assets Held in Trust for Pension Benefits							
Beginning of year	 2,998,049		3,104,069	136,163,100	121,737,210		
End of year	\$ 3,011,828	<u>\$</u>	2,998,049	\$121,562,319	\$136,163,100		